



ST. ANN'S COLLEGE FOR WOMEN

(Affiliated to Acharya Nagarjuna University,
Recognized Under Section 2(f) of UGC Act 1956-New Delhi)

Amaravathi Road, Gorantla, Guntur – 522034 (A.P)

Email: st_anns_coll@yahoo.co.in Website: www.stannscollegeforwomen.org

Criterion - V

Metric – 5.2.1



Criterion – V

5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the last five years

Offer Letters of 2021-22



Institute of Language Management
Bangalore

Campus Recruitment
2022 - 2023

Sl No	Ref Code	Name of the Candidate
1	ILM/CI/2022-2023/640	Thota Bindu Bhavana
2	ILM/CI/2022-2023/641	Veerla Deepthi
3	ILM/CI/2022-2023/642	Nanganam Chaitanya Deepthi
4	ILM/CI/2022-2023/643	Rachakonda Hepsiba
5	ILM/CI/2022-2023/644	Pasupuleti Amrutha Rohini
6	ILM/CI/2022-2023/645	Vinjamuri Venkata vishnavi
7	ILM/CI/2022-2023/646	Sneha Kusuma Kanna
8	ILM/CI/2022-2023/647	Sarimalla Sowjanya
9	ILM/CI/2022-2023/648	Maseed Rizwana
10	ILM/CI/2022-2023/649	Veesam Rani Pravallika
11	ILM/CI/2022-2023/650	Angajala Mounika
12	ILM/CI/2022-2023/651	Gudimetla Rupa
13	ILM/CI/2022-2023/652	Jonnada Neethu Sri
14	ILM/CI/2022-2023/653	Gogulapati Lakshmi Prathyusha
15	ILM/CI/2022-2023/654	Aduri Mounika
16	ILM/CI/2022-2023/655	Kakirala Anitha
17	ILM/CI/2022-2023/656	Ambati Pavithra
18	ILM/CI/2022-2023/657	Jangalapalli Rajiths Sowmya
19	ILM/CI/2022-2023/658	Illa Geetha
20	ILM/CI/2022-2023/659	Noorbasha Bajee
21	ILM/CI/2022-2023/660	Kandukuri Ramya Sree
22	ILM/CI/2022-2023/661	Shaik Nagul Meerabi
23	ILM/CI/2022-2023/662	Shaik Suhana
24	ILM/CI/2022-2023/663	Meligiri Parimala
25	ILM/CI/2022-2023/664	Bandaru Anusha
26	ILM/CI/2022-2023/665	Anchuri Navya

Institute of Language Management (P) Ltd
#48/49/50, 'Ashok Plaza', 3rd Floor, Gandhi Bazaar Main Road, Basavanagudi, Bangalore,
Karnataka, India - 560 004.
Phone: +91 80-26606816, 26606846, 42181313.
Web: www.ilmindia.com
E-mail: hrd@ilmindia.com
CIN: - U22110KA2002PTC031097



Institute of Language Management
Bangalore

Campus Recruitment
2022 - 2023

27	ILM/CI/2022-2023/666	Karla Navya
28	ILM/CI/2022-2023/667	Nallagonda Jayasree
29	ILM/CI/2022-2023/668	Koppula Suchitra
30	ILM/CI/2022-2023/669	Nallamekala Jhansi Amrutha Ganga
31	ILM/CI/2022-2023/670	Vulli Sai Deepthi
32	ILM/CI/2022-2023/671	Kolisetty Gowthami Lakshmi
33	ILM/CI/2022-2023/672	Bondala Swapna
34	ILM/CI/2022-2023/673	Shaik Farzana
35	ILM/CI/2022-2023/674	Thalakola Mounika
36	ILM/CI/2022-2023/675	Kalli Sai Swapna
37	ILM/CI/2022-2023/676	Kalli Bhavana
38	ILM/CI/2022-2023/677	Manne Mounika
39	ILM/CI/2022-2023/678	Gunti BhavanaSaksena
40	ILM/CI/2022-2023/679	Alapati Niharika
41	ILM/CI/2022-2023/680	Pagadala Devika
42	ILM/CI/2022-2023/681	Munnangi Ramyasri
43	ILM/CI/2022-2023/682	Gudipati Usha Rani
44	ILM/CI/2022-2023/683	Elicharla Sowmya
45	ILM/CI/2022-2023/684	Erigi Sravani
46	ILM/CI/2022-2023/685	Devarapalli Percy Prakash
47	ILM/CI/2022-2023/686	Talluri Sheela Prasida
48	ILM/CI/2022-2023/687	Akki Sravani
49	ILM/CI/2022-2023/688	Dareddy Alekhya
50	ILM/CI/2022-2023/689	Koppolu Krishnaveni
51	ILM/CI/2022-2023/690	Pappula Kamala Kumari
52	ILM/CI/2022-2023/691	Vaka Yasaswini
53	ILM/CI/2022-2023/692	Kundeti Jhansi Priya

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CIN: - U22110KA2002PTC031097



Institute of Language Management
Bangalore

Campus Recruitment
2022 - 2023

54	ILM/CI/2022-2023/693	Arika Selsiya
55	ILM/CI/2022-2023/694	Chatla Jyohna Kumari
56	ILM/CI/2022-2023/695	Shaik Naazneen
57	ILM/CI/2022-2023/696	Kondru Tejaswini
58	ILM/CI/2022-2023/697	Ooha Suma Pasam
59	ILM/CI/2022-2023/698	Tadivaka Manasa
60	ILM/CI/2022-2023/699	Sravani Allamsetty
61	ILM/CI/2022-2023/700	Balusupati Siva
62	ILM/CI/2022-2023/701	Bodapati Sowjanya
63	ILM/CI/2022-2023/702	Kinnera Sathyavathi
64	ILM/CI/2022-2023/703	Shaik Khajabi

Name of the College: **St Ann's Degree College for Women - Guntur**

Date of Interview: **25-03-2022**

Number of candidates selected: **64**

Signature of the HR:



Institute of Language Management (P) Ltd
#48/49/50, 'Ashok Plaza', 3rd Floor, Gandhi Bazaar Main Road, Basavanagudi, Bangalore,
Karnataka, India - 560 004.
Phone: +91 80-26606816, 26606846, 42181313.
Web: www.ilmindia.com
E-mail: hrd@ilmindia.com
CIN: - U22110KA2002PTC031097



Dr. J.P.Reddy <jpstatistics@gmail.com>

Fwd: Wipro Campus Update_LOI

2 messages

Kiran bedi Palle <kiranbedipalle7@gmail.com>
To: jpstatistics@gmail.com

Mon, Dec 20, 2021 at 10:04 AM

----- Forwarded message -----

From: **Campus HR Team** <wipro+email+2w8sx-03376b1c04@talent.icims.com>
Date: Sat, Dec 18, 2021, 10:44 AM
Subject: Wipro Campus Update_LOI
To: <kiranbedipalle7@gmail.com>

December 18, 2021

Dear Kiran Palle ,
Resume Number - 23380587

Based on our discussion with you, we would like to inform you of our intent to offer you the role of **Scholar Trainee- Work Integrated Learning Program** which will be in Career Band **WASE/WIMS** of the organization.

The stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR Per Month)
First year	15000	488	15,488/- (*)
Second year	17000	553	17,553/- (*)
Third year	19000	618	19,618/- (*)
Fourth year	23000	0	23,000/- (*)

(*)You shall be responsible for payment of all statutory contributions, taxes, dues and levies as required under the relevant laws including contributions under Employees' State Insurance Corporation Act (at **0.75% of your Scholarship**) as and when applicable to you. Such contributions, taxes, dues and levies where required, shall be deducted from your Scholarship and benefits according to applicable laws and regulations.

Kindly note this letter of intent shall be followed by a letter of appointment from us

Please confirm your interest to receive offer of appointment by clicking on this link [Click to Complete and accepting the contents of this communication within 15 calendar days.](#) Your confirmation of interest is a precondition to the issuance of offer of appointment.

Post successful completion of your course and conversion to full time employment, you will be part of the Campus Program which has a special bonus and aided career path. Please find below the compensation and bonus plan as part of the program which will be effective from your joining date with Wipro as a full time employee.

Your compensation post successful completion of your course and joining as a full time employee will be INR 6,00,000 per annum. In addition to the mentioned salary, you will be eligible for a special bonus in the first three years. This bonus is performance based and will be merged (added) to your salary after 12 months from the date of payout. The bonus will be paid as per the details below and will be subject to applicable payroll taxes and withholdings:

Year	Bonus
End of Year 1	1,00,000 – 1,50,000
End of Year 2	1,00,000 – 1,50,000



Dr. J.P.Reddy <jpstatistics@gmail.com>

Fwd: Wipro Enrollment Letter

1 message

Bhavya Thadiparthi <tbhavyabhavya551@gmail.com>
To: "jpstatistics@gmail.com" <jpstatistics@gmail.com>

Thu, Mar 17, 2022 at 10:51 AM

----- Forwarded message -----

From: **Bhavya Thadiparthi** <tbhavyabhavya551@gmail.com>
Date: Tue, 1 Feb, 2022, 1:10 pm
Subject: Fwd: Wipro Enrollment Letter
To: <kallamsurya@gmail.com>

----- Forwarded message -----

From: **Wipro offer letter** <wipro+email+38shl-2a375b9597@talent.icims.com>
Date: Tue, 1 Feb, 2022, 1:07 pm
Subject: Wipro Enrollment Letter
To: <tbhavyabhavya551@gmail.com>

February 1, 2022Dear **Thadiparthi Bhavya**,

Congratulations! We are pleased to offer you the position of **Scholar Trainee - Work Integrated Learning Program** at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a **desktop/laptop**.

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCIMS Offer Letter within 15 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.

Steps to follow to accept and save the Offer Letter

To save your copy of Offer Letter, please open this email on desktop/ laptop, login to below mentioned acceptance link, **click on Accept -> click on signature check box -> Click on "Submit and Print" -> Click on "web browser" -> ctrl+P -> save as pdf -> save -> select destination on your system to download.**

Please note - You will not be able to access the Offer Letter again if you close the window without saving your Offer Letter as the link will expire and will not be able to access the link to open offer page to download the offer letter.

Please click on the link below to review and accept your enrollment letter at the earliest using a **desktop/laptop**.
Click to Complete

Your Login Information:

Login Name: **tbhavyabhavya551@gmail.com***(If you do not know your password, you can reset it by clicking here.)*

If you have any questions about the details of your offer or about employment at Wipro, please reach out to manager.campus@wipro.com



Offer: Computer Consultancy
Ref: TCSL/DT20218801956/Chennai
Date: 04/02/2022

Ms. Rizwana Maseed
8-47/BKantheru Road, Tadikonda,
Panchaith Office,
Guntur-522236,
Andhra Pradesh.
Tel# -

Dear Rizwana Maseed,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20218801956

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Dr. J.P.Reddy <jpstatistics@gmail.com>

Fwd: TCS Offer Letter

1 message

Kiran Bedi Palle <kiranbedipalle17@gmail.com>
To: jpstatistics@gmail.com

Sat, Mar 19, 2022 at 7:09 AM

----- Forwarded message -----

From: **Kiran bedi Palle** <kiranbedipalle7@gmail.com>
Date: Fri, 18 Mar, 2022, 7:31 pm
Subject: Fwd: TCS Offer Letter
To: <kiranbedipalle17@gmail.com>

----- Forwarded message -----

From: **Kiran bedi Palle** <kiranbedipalle7@gmail.com>
Date: Sat, Feb 5, 2022, 9:39 AM
Subject: Fwd: TCS Offer Letter
To: grace palle <gracearunapalle@gmail.com>

----- Forwarded message -----

From: **TCS Recruitment - Entry Level** <recruitment.entrylevel@tcs.com>
Date: Sat, Feb 5, 2022, 1:02 AM
Subject: TCS Offer Letter
To: <kiranbedipalle7@gmail.com>

Dear **Kiran Palle**,

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

Follow the instructions given below to accept your Offer Letter:

1. Connect to the internet and click on the link: <https://nextstep.tcs.com>.
2. Login to the system using your Login Credentials.
3. To accept the offer letter, click on Offer Letter.
4. Click on **I Accept** button to accept the offer
5. Once you accept the offer letter, you can download the same.

We will be in touch with you to keep you abreast of the latest happenings at TCS.
Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111(toll free) / ilp.support@tcs.com

Warm Regards,
Talent Acquisition Group
TATA Consultancy Services

TCS NextStep (<https://nextstep.tcs.com>) can also be accessed from Android and iPhone.



Dr. J.P.Reddy <jpstatistics@gmail.com>

Fwd: Capgemini congratulates you on your selection and presents you our Letter Of Intent

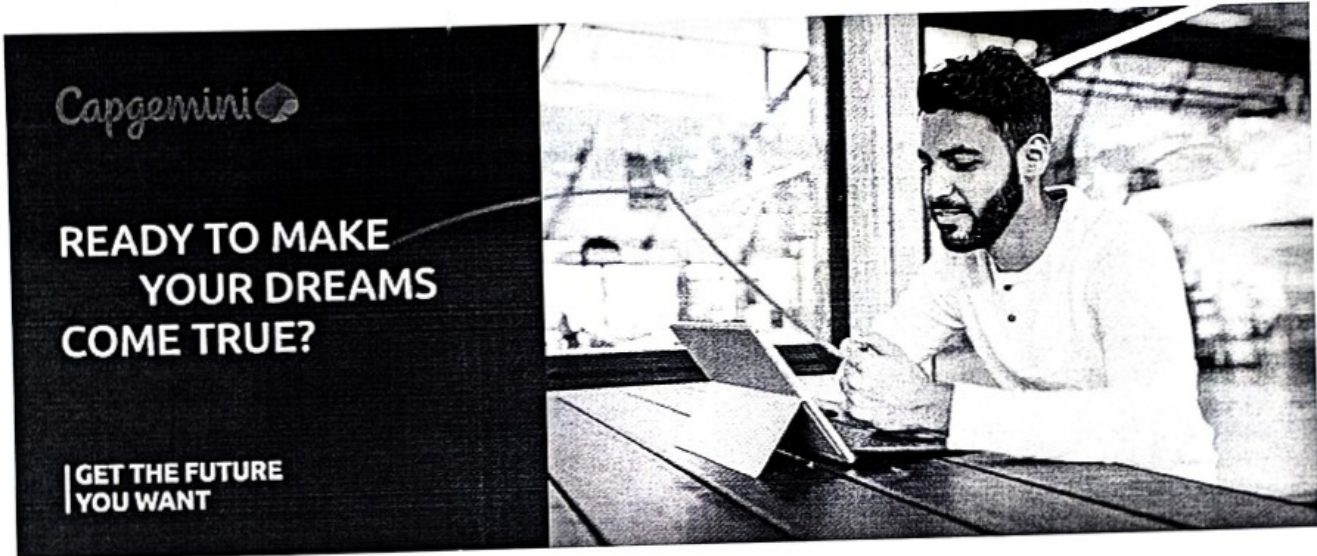
1 message

Tue, Mar 29, 2022 at 8:52 AM

Shaik Naazneen <naazneenshaik6303@gmail.com>
To: jpstatistics@gmail.com

----- Forwarded message -----

From: **Capgemini via Superset** <notifications@email.joinsuperset.com>
Date: Mon, 28 Mar, 2022, 2:13 pm
Subject: Capgemini congratulates you on your selection and presents you our Letter Of Intent
To: <naazneenshaik6303@gmail.com>



Most Ethical
Company - Eight
times in a row



We're highly- rated on
Glassdoor



Capgemini Research
Institute ranked #1



Our gender balance
initiatives



Our global client
stories

Dear Naazneen Shaik,

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to **Job Profile Tab** and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Apr 05, 2022 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets

<https://mail.google.com/mail/u/0/?ik=3a10ab0cbd&view=pt&search=all&permthid=thread-f:1728602777826026184&siml=msg-f:1728602777826...> 1/2



Dr. J.P.Reddy <jpstatistics@gmail.com>

Fwd: Capgemini congratulates you on your selection and presents you our Letter Of Intent

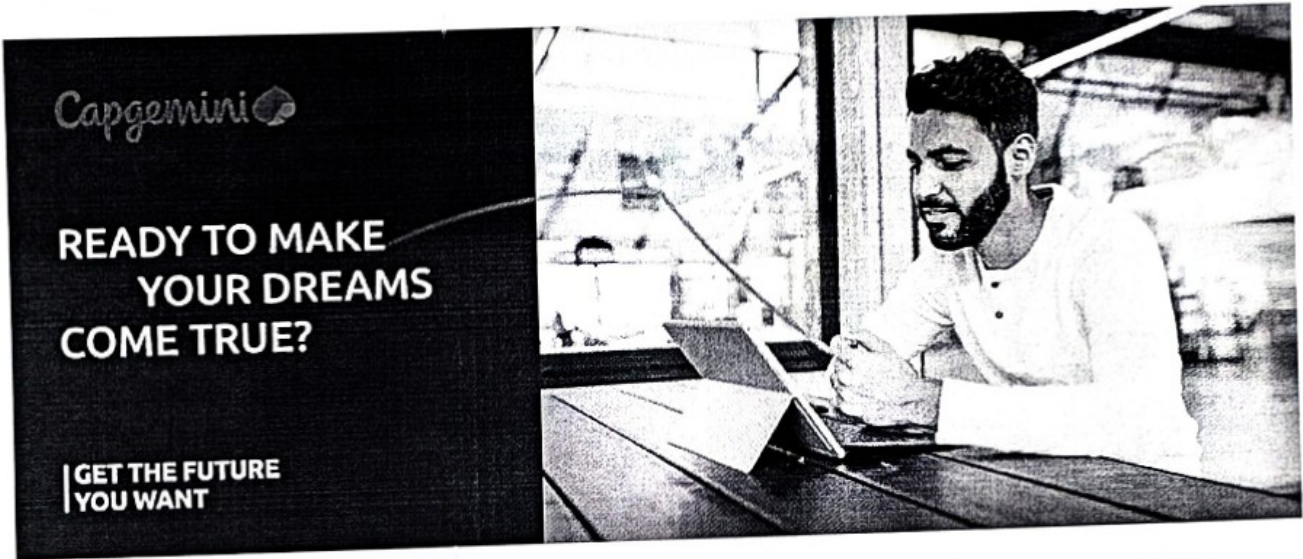
1 message

Tue, Mar 29, 2022 at 8:52 AM

Shaik Naazneen <naazneenshaik6303@gmail.com>
To: jpstatistics@gmail.com

----- Forwarded message -----

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Date: Mon, 28 Mar, 2022, 2:13 pm
Subject: Capgemini congratulates you on your selection and presents you our Letter Of Intent
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Capgemini Research Institute ranked #1



Our gender balance initiatives



Our global client stories

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- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets

HRD/2T/1004046079/21-22

Ms. Gowthami Kollikonda
3-62,Sattenapalli
Guntur
Guntur-522403
India

Ph: +91-7732072641

Dear Gowthami,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.03.18 11:24:39 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited

HRD/2T/1004316830/22-23

Ms. Nagamalleswari Punugupati
Mustlagangavaram
Prakasam
Prakasam-523304
India

Ph: +91-8919969664

Dear Nagamalleswari,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2022.04.28 14:50:33 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential - This communication is confidential between you and Infosys Limited



Dr. J.P.Reddy <jpstatistics@gmail.com>

Fwd: Infosys Campus Recruitment Program: Congratulations, you have a job offer

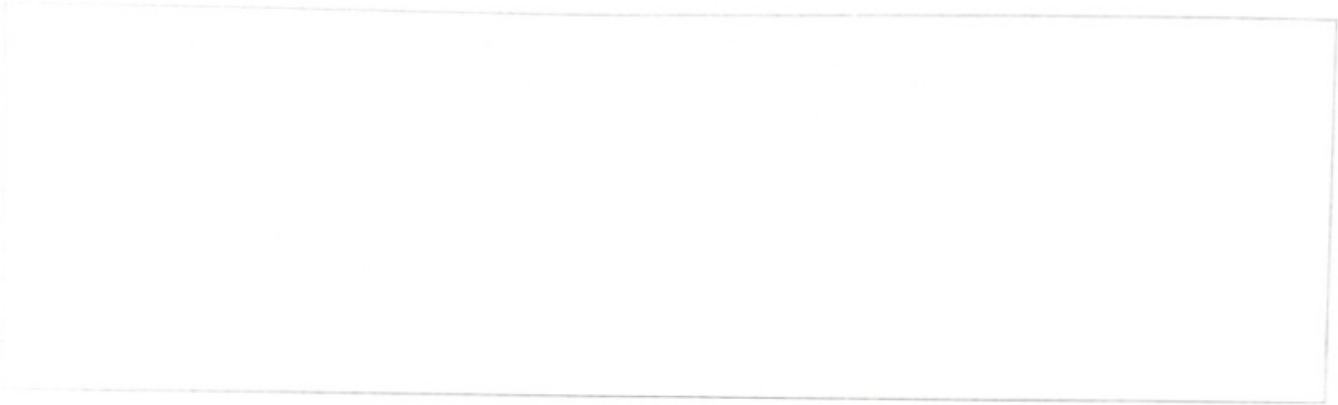
1 message

Deepthi Veerla <deepthiveerla2002@gmail.com>
To: jpstatistics@gmail.com

Thu, May 19, 2022 at 10:58 AM

----- Forwarded message -----

From: **Infosys Freshers Recruitment** <Talent.Acquisition@infosys.com>
Date: Wed, 18 May, 2022, 1:56 pm
Subject: Infosys Campus Recruitment Program: Congratulations, you have a job offer
To: Infosys Freshers Recruitment <Talent.Acquisition@infosys.com>



Hello!

Thank you for participating in the Infosys Campus Recruitment Program.

Congratulations! You have cleared the interview round to receive a final job offer for Systems Associate role. The compensation for this role is INR 2.2 lakhs per annum with one year of probation period from the date of allocation to the business unit.

Please note, this is a conditional job offer subject to your background verification. If falsification of data is detected during the background verification process, Infosys will revoke the job offer made to you.

In case of any queries, please contact your placement office or write to us at Talent.Acquisition@infosys.com. Infosys recruitment process related emails sent to any other Infosys email address might not be responded to.

We look forward to welcoming you into our Infosys family.

Regards,

Talent Acquisition

Infosys

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2 attachments



image001.png
141K



Dr. J.P.Reddy <jpstatistics@gmail.com>

Fwd: Request you to update your details-Deloitte selects

1 message

Neethu Sri Jonnada <neethusrijonnada@gmail.com>
To: jpstatistics@gmail.com

Thu, Mar 17, 2022 at 11:00 AM

----- Forwarded message -----

From: **satyanarayana raju kalidindi** <bvrice.bscplacements@gmail.com>

Date: Sat, Dec 11, 2021, 9:48 AM

Subject: Request you to update your details-Deloitte selects

To:

Cc: irk.bvrice <irk.bvrice@gmail.com>, surya venkata satyanarayana <chedalada9@gmail.com>

Dear Student,

Congratulations to you as you got selected for Deloitte for Risk and Financial Advisory role .

We request you provide your details in the following form for further proceedings of the company (Ex:- issue of the offer letter etc).

Submit your details by Today (ie 11th Dec 2021).

Link for submission of your details:

<https://docs.google.com/forms/d/14qpShVUyfkOd4nS1eJ5owW8A6A9sae3y3HapqsNrDyo/edit>With regards,
KSNRaju,
TPO,
BVRaju College

GDC/HR/OFF/2021

September 3, 2021

Ms. Vanga Jyothika
H.No: 2-118/2, Valluru Post,
Kakumanu Mandal, Guntur District,
Andhra Pradesh - 522124

Subject – Offer of Appointment

Dear Jyothika,

In reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of **Analyst (QAS) in Grade B1** at our **Hyderabad Office** on the terms and conditions mutually agreed upon. A formal letter of appointment will be issued to you upon your joining and submitting the Employment Form on or before **September 06, 2021**.

You would work remotely until the Global Delivery Centre in India revert to working from office. You will receive an official intimation at least 2 weeks in advance regarding the date and time that you are required to report to office. During remote working, you will be required to have a minimum 50 Mbps speed of Internet connection to ensure virtual training programs are attended without interruption.

We reserve the right to cancel this offer in case of failure to submit your acceptance by this date or subject to non-clearance of background verification as per the company policy.

At the time of joining, please also let us have the following certification;

- Four passport size photographs
- Photocopy of Aadhaar Card (**Mandatory**)
- Copies of all Education Documents (10th, 12th, Consolidated Mark Sheets/All Year Mark Sheets/All Semesters Mark Sheets of Graduation/Post Graduation)
- Permanent Address Proof (Issued by Government)
- PAN Card Copy

NOTE: Aadhaar card is a mandatory document at the time of joining as per the statutory requirement and without which Provident fund remittance is not allowed. If not available, please apply and get it ready before joining.

We welcome you to Hyderabad and hope to have a mutually happy and successful association with us.

Kindly sign the duplicate copy of this letter as a token of your acceptance.

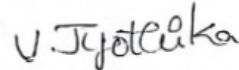
** The offer letter will be superseded by the issuance of the letter of appointment at the commencement of employment, local employment law wherever applicable or a signed contract where appropriate.

Yours Sincerely



Debangshu Sengupta
Talent Acquisition Leader | South Asia

Encl: CTC Statement (offered)



Signature of Candidate
(As Acceptance)



22-Mar-2022

Dear Vadlamudi Sahitya,
B.Sc, Computer Science
Acharya Nagarjuna University

Candidate ID – 17751389

Thank you for exploring career opportunities with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Graduate Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of **INR 252,000/-**. This includes an annual target incentive of **INR 12,000 /-** as well as Cognizant's contribution of **INR 19,500/-** towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to **INR 284,111/-**. This includes an annual target incentive of **INR 12,000/-** as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time.

This offer of employment is subject to your fulfillment of other pre-requirements as detailed in this letter and other communications shared with you.

Please note:

1. This appointment is subject to satisfactory professional reference checks and you securing a minimum of 50% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized based on the successful completion of same. In event of non-completion of the Internship or Continuous Skill Development program, Cognizant may at its sole discretion revoke this offer of employment.

Regd Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097